

**MINUTES – WAYLAND SCHOOL COMMITTEE**  
**Executive Session – March 23, 2015**

An Executive Session of the Wayland School Committee was held on Monday, March 23, 2015, at 11:15 P.M. in the School Committee Room of the Wayland Town Building.

**Present were:**

Ellen Grieco, Chair  
Barb Fletcher, Vice Chair  
Malcolm Astley  
Donna Bouchard

**Absent:**

Jeanne Downs

**Also:**

Paul Stein  
Superintendent.

Brad Crozier

Assistant Superintendent

Diane Marobella

Recording Secretary

**1. Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (4-0) to enter Executive Session at 11:15 p.m. for the purposes of discussing strategy with respect to collective bargaining with the Custodians, as permitted by M.G.L. c. 30A, §21(a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee, reviewing Executive Session minutes of July 30, 2014 to amend and confirm declassification related to George Harris's Open Meeting Law Complaint filed on December 16, 2014 as permitted by M.G.L. c. 30A, § 22, and approving minutes from prior executive sessions, as permitted by M.G.L. c. 30A, §22 for the following meeting: March 9, 2015. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Malcolm Astley	X	
Donna Bouchard	X	
Jeanne Downs (absent)		

The School Committee will be joined by Paul Stein, Superintendent, Brad Crozier, Assistant Superintendent and Diane Marobella, recording secretary.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting agenda.

**2. Discussion of Strategy related to Negotiations with Custodians, pursuant to M.G.L. c. 30A, §21(a)(3):**

Brad informed the School Committee that since the custodial two-year contract will expire at the end of June 2015, he has received a letter asking to bargain an extension to the contract. He asked the School Committee how they would like to proceed.

The Committee discussed the potential timeline of a custodial services review by Edvocate and if it could be completed by the end of June. It is not likely according to Brad and Susan and, since there isn't an evergreen clause in the contract, Brad commented that wages and working conditions would stay in effect, but the grievance process would be lost, resulting in a hearing process with the Department of Labor.

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Brad recommended that the School Committee negotiate a one-year extension based on the timing of the completed review. He referred to the clause in the current contract, which gives the custodians notice that their jobs may be outsourced. Brad also noted that there needs to be a plan in place for summer cleaning in the buildings to prepare for the start of school in September.

Brad added that it's necessary to negotiate in good faith, and there is a time limit to respond, which has already been over extended.

The Committee asked Brad to contact the schools' attorney in an effort to understand their options, as well as any potential timing issues. He will report back to the Committee on April 7.

3. **Review and Amend the July 30, 2014 Executive Session Minutes related to George Harris's Open Meeting Law Complaint Filed on December 16, 2014, pursuant to M.G.L. c. 30A, §22:**

Upon a motion duly made by Barb Fletcher, seconded by Ellen Grieco, the School Committee voted unanimously (4-0) to approve the July 30, 2014 Executive Session minutes as amended and with redactions. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Malcolm Astley	X	
Donna Bouchard	X	
Jeanne Downs (absent)		

4. **Approval of Minutes, pursuant to M.G.L. c. 30A, §22:**

Upon a motion duly made by Barb Fletcher, seconded by Donna Bouchard, the School Committee voted unanimously (4-0) to approve the March 9, 2015 Executive Session minutes as written. A roll call vote was taken as follows:

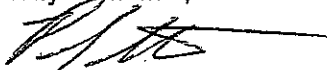
<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Malcolm Astley	X	
Donna Bouchard	X	
Jeanne Downs (absent)		

5. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Donna Bouchard, the School Committee voted unanimously (4-0) to adjourn the Executive Session at 11:37 P.M. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Malcolm Astley	X	
Donna Bouchard	X	
Jeanne Downs (absent)		

Respectfully submitted,



Paul Stein, Clerk  
Wayland School Committee

**Corresponding Documentation:**

1. Executive Session Minutes of July 30, 2014
2. Executive Session Minutes of March 9, 2015